

NOTICE OF PARTICIPATION AND POSTAL VOTING FORM

The postal voting form must be received by the company no later than on Tuesday 9 April 2024.

The following shareholder hereby notifies the company of its participation and exercise its voting rights for all of the shareholder's shares in Cibus Nordic Real Estate AB (Publ), reg. no. 559135-0599, at the annual general meeting on Monday 15 April 2024. The voting rights are exercised in accordance with what is stipulated in this postal voting form.

Shareholder	Social security no/registration no

Declaration (if the signee is representing a shareholder who is a legal entity): The signee is a director, CEO or authorized signatory for the shareholder, and I declare that I am authorized to cast this postal vote on behalf of the shareholder and that the contents of this postal vote corresponds with the shareholder's decisions.

Declaration (if the signee is representing the shareholder by proxy): The signee declares that the attached proxy corresponds with the original and that it has not been withdrawn.

Place and date	
Signature	
Name in clear script	
Phone number	E-mail

INSTRUCTIONS FOR POSTAL VOTING

- Fill in all the information above.
- Select your chosen answers below.
- Print, sign and send the form to Cibus Nordic Real Estate AB (Publ), Att: Pia-Lena Olofsson, Kungsgatan 56, SE-111 22 Stockholm. A filled out and signed form may also be submitted electronically by sending it by e-mail to pia-lena.olofsson@cibusnordic.com.
- If the shareholder is a natural person who casts its postal vote personally, it is the shareholder who shall sign at *Signature* above. If the postal vote is being cast by proxy for the shareholder, it is the proxy who shall sign. If the postal vote is being cast by a representative for a legal entity, it is the representative who shall sign.
- If the shareholder postal votes by proxy, a signed and dated power of attorney shall be enclosed to the form. Forms of power-of-attorney are available on the company's website, www.cibusnordic.com. Forms of power-of-attorney can also be obtained from the company at the above postal address. If the power-of-attorney is issued by a legal entity, a verified copy of the registration certificate or an equivalent authority document for the legal entity must be appended. The power-of-attorney and the registration certificate may not be older than one year. However, a longer period of validity may be specified on the power-of-attorney (although no longer than five years from the date of issue).
- **Please note that a shareholder whose shares are registered in the name of a nominee must have their shares owner-registered in order to vote.** Please see the notice for the meeting for more information.

The shareholder cannot leave other instructions in the postal voting form other than to select one of the options for the respective items below. If the shareholder does not wish to vote in a specific matter, please do not select an option for that item. If the shareholder has made its vote conditional or provided other instructions, or changed or added information to the form, the vote (*i.e.* the postal vote in its entirety) will be void. Only one form per shareholder will be valid. If more than one form is received from the same shareholder, only the form with the most recent dating will be taken into account. If two forms with the same dating are received from the same shareholder, only the form last received by the company will be taken into account. Incomplete or incorrectly completed forms may be disregarded.

The postal voting form and any authorization documents must be received by the company no later than on Tuesday 9 April 2024.

Please see notice and other general meeting documents on the company's website, www.cibusnordic.com, for the complete proposals for resolutions.

For information on how your personal data is processed, please contact Cibus Nordic Real Estate AB (publ) via e-mail: pia-lena.olofsson@cibusnordic.com.

If there are any questions, please contact Cibus Nordic Real Estate AB (publ) via e-mail: pia-lena.olofsson@cibusnordic.com.

ANNUAL GENERAL MEETING OF CIBUS NORDIC ESTATE AB (PUBL) ON 15 APRIL 2024

The answer options below refer to the proposals set out in the notice convening the meeting and provided on the company's website.

ITEM	
2. Election of chair of the meeting	
Victoria Skoglund	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
5. Examination of whether the meeting has been duly convened	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
6. Approval of the proposed agenda	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
9a. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
9b. Resolution on disposition of the company's earnings in accordance with the adopted balance sheet, and determination of record dates in case of dividend	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
9c. Resolution on discharge from liability for the board members and the CEO	
<ul style="list-style-type: none">Patrick Gylling (chair)	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Elisabeth Norman	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Victoria Skoglund	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Stefan Gattberg	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Nils Styf	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Sverker Källgården (former CEO)	Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Determination of fees for the board of directors and auditor	
<ul style="list-style-type: none">Board of directors	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Auditor	Yes <input type="checkbox"/> No <input type="checkbox"/>

11a. Election of board of directors

The number of ordinary board members shall be five.

Yes No

Election of board members:

- Patrick Gylling (chair) Yes No
- Elisabeth Norman Yes No
- Victoria Skoglund Yes No
- Stefan Gattberg Yes No
- Nils Styf Yes No

Re-election of chair of the board for the period until the next annual general meeting:

- Patrick Gylling Yes No

11b. Election of auditor

The number of auditors shall be one, without deputy auditors.

Yes No

Election of PricewaterhouseCoopers AB as the company's auditor.

Yes No

12. Resolution on instruction for the nomination committee

Yes No

13. Approval of remuneration report

Yes No

14. Resolution on guidelines for remuneration to executive management

Yes No

15. Resolution on authorization for the board of directors to resolve upon new issue of shares

Yes No

16. Resolution on authorization for the board of directors to resolve upon acquisition and transfer of own shares

Yes No

17. Resolution of warrant plan, issue of warrants and transfer of warrants

Yes No